

## BIO

Dennis is an Associate Professor at Memorial University, where he teaches undergraduate and graduate courses on entrepreneurship, business planning and small business consulting. His research interests include entrepreneurial cognition, the resource acquisition process, and new venture performance. In addition to his research and teaching activities at Memorial, he provides consulting services to private and public organizations. Dennis possesses over 30 years of experience in the private and public sectors, including owning, managing and assisting new and small businesses. He recently served as Treasurer of the Canadian Council for Small Business and Entrepreneurship and currently serves on the executive as an Atlantic Region representative.